

### **Green Supply Chain Policy**

At Havells, we are committed to promote sustainability and environmental responsibility throughout our supply chain. We recognize that our suppliers play a crucial role in helping us achieve our sustainability goals. This Green Supply Chain Policy outlines our expectations and requirements for suppliers to operate in an environmentally responsible manner.

This policy applies to all suppliers, contractors, and business partners engaged in providing goods, services, or materials.

#### **Tenets of the policy**

- Suppliers must comply with all applicable local, national, and international environmental laws, regulations, and standards.
- Suppliers are encouraged to minimize resource consumption, such as energy, water, and raw materials, and to implement measures to improve efficiency in their operations.
- Suppliers should adopt waste reduction, recycling, and responsible disposal practices. Minimization of hazardous materials and promotion of product life cycle management are also expected.
- Suppliers must monitor and control emissions, including greenhouse gases, air pollutants, and water pollutants, to minimize adverse environmental impacts. Implementation of pollution prevention and mitigation measures is encouraged.
- Suppliers should avoid activities that negatively impact biodiversity and natural habitats. Sustainable sourcing practices, including responsible forest management and preservation of natural resources, are encouraged.
- Environmental performance and sustainability considerations will be taken into account during supplier selection and evaluation processes.
- We will actively engage with suppliers to promote environmental best practices and provide support and resources to help them improve their sustainability performance.
- Suppliers may be required to provide information on their environmental practices, certifications, and performance metrics. This data will be used to evaluate their compliance with this policy and identify areas for improvement.
- Suppliers are expected to establish goals and implement actions to continuously improve their environmental performance. Collaboration with Havells in setting targets and sharing best practices is encouraged.
- Havells may conduct audits, assessments, or site visits to verify supplier compliance with this policy. Suppliers are expected to cooperate and provide necessary information for assessment purposes.
- Failure to comply with this policy may result in consequences such as remedial actions, performance improvement plans, or termination of the supplier relationship. Repeated or severe non-compliance may result in legal actions and potential disqualification from future business opportunities.

This Green Supply Chain Policy has been communicated to all relevant suppliers. Havells also provides training and support to suppliers to raise awareness and build capabilities related to environmental sustainability.