REGIONAL OFFICE

EMPLOYEES STATE INSURANCE CORPORATION

PANCHDEEP BHAWAN : SARVODAYA NAGAR : KANPUR -5

C-11

Registered

No. K/New Coverage/C-1- 160/2004

Dated: 05.05.2005

To,

1. M/S Havells India (Fan Div.),
   D-6Sec.8, Noida.

2. Shri/Smt Surjeet Gupta, A-72, Preet Vihar, Delhi.

Subject:- **Implementation of the E.S.I. Act. 1948- Registration of Employees, Factories and Establishments under section2(9), 2(12)and 1(5) of the E.S.I. Act, 1948 as amended.**

Dear Sir,

1. I have to inform that as per section 1(3) of ESI Act, the Central Government has vide Notification No. S-38013/18/82/HI Dated 28.05.1982 made the provision of the Act. Applicable to all factories and establishment under the Act within Noida area.
2. Under section 2A of the Act such a factory/Establishment is required to register itself under the Act and chapter IV thereof casts responsibility on the principal Employer to ensure registration of employees and payment of contributions in respect of such employees covered under the act.
3. On the basis of the particulars in respect of your Factory/Establishment submitted by you / Insurance Inspector / Branch Manager on 02.03.2005, your Factory/ Establishment comes under the perview of Section 2(9)/2(12) / 1(5)of the Act. w.e.f. 01.04.2005 (Provisional). In case subsequent facts reveal that your factory/ Establishment was coverable from a date prior to the date mentioned above, you shall comply with the provisions of the Act from such earlier date.
4. You are requested to take immediate steps for registration of your employees by filling in Declaration Forms and submitting of the same to the concerned Branch Office as mentioned below, payment of contributions, maintenance of records etc. from the date of coverage of your factory/Establishment under the Act.
5. For the sake of convenience your Establishment has been allotted Code No. 21-35136-64 which may kindly be mentioned in all communications sent to this office and in all forms at the places indicated for the purpose. The Concerned Branch Office of the Corporation ~~Bhangel~~ Cc. 9 has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or facing any other purpose which may be necessary in connection with the Scheme, you are requested to contact the Manager of the Branch Office concerned who will render all necessary help in the matter.
6. It is requested that you may kindly collect the list of State Insurance Dispensaries, to enable your employees to choose their State Insurance Dispensaries, required form etc. may please be collected from Branch office concerned , to which all your employees are attached.
7. The Corporation officials would be pleased to render all necessary and possible assistance to you in discharging your mandatory duties under the ESI Act, 1948 and I am confident that prompt and timely compliance with the provision of the ESI Act and regulation will be made by you.

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699
17/05/05

Yours faithfully,

10.5.05

(Anil Kumar)
Dy. Director

Cc. 9 Noida

Bank :-**State Bank Of India , Noida** No. of employees:-**81** Branch Office:- ~~Bhangel~~

Copy to :

1. Commissioner E.P.F., Kanpur.
2. Branch Manager, Bhangel, Please issue notice regarding submission of D.Fs
3. Ledger Cell
4. Camp Office , Noida
5. Insurance Inspector, Shri Mukul Vatas, Noida , please decide the F.D.C with in three months.

(Anil Kumar)
Dy.Director