

23rd April, 2025

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of its subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting held on 21st April, 2025, in respect of the financial year 2024-25, effected the Vesting of Shares to Eligible Employees, on 23rd April, 2025, as follows:-

- Under Havells Employees Long Term Incentive Plan 2014 – **73,082** Shares of Re. 1/- each (net of grant lapsed of **1,033** shares)
- Under Havells Employees Stock Purchase Scheme 2015 – **1,50,000** Shares of Re. 1/- each
- Under Havells Employees Stock Purchase Scheme 2016 – **41,607** Shares of Re. 1/- each, as follows:

S.No.	Financial Year	FY 2024-25	FY 2023-24	FY 2022-23
(i)	Total Grant	44,043	41,529	34,303
(ii)	Grant for the FY 2024-25 out of the Total Grant as mentioned in (i) above	14,682	13,842	11,455
(iii)	Lapse out of (ii) above	Nil	2,014	2,420
(iv)	Vesting – 1 st Tranche [(ii) – (iii)]	14,682		
(v)	Vesting – 2 nd Tranche [(ii) – (iii)]		11,828	
(vi)	Vesting – 3 rd Tranche [(ii) – (iii)]			9,035
(vii)	Add : Accelerated vesting (super annuation)	3,884	2,178	
(viii)	Total Vesting – 41,607 Shares [(iv)+(v)+(vi)+(vii)]	18,566	14,006	9,035

The Exercise period in terms of the respective employee stock purchase plans is 30 days from the date of vesting of shares as above.

The above is for your information and records.

Thanking you.

Yours faithfully,

For **Havells India Limited**

(Sanjay Kumar Gupta)
Company Secretary

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com

Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)

For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304