

### **Sustainable Waste Management (SWM) Policy**

At Havells, we are committed to promoting sustainability throughout our operations, including our waste management processes. This Policy outlines our comprehensive framework for managing waste in an environmentally responsible and sustainable manner. By implementing effective waste management practices, we can reduce the environmental impact of waste, conserve resources, and contribute to a healthier and cleaner environment for current and future generations.

The objectives include reducing waste generation, increasing recycling rates, promoting public awareness and education, improving waste segregation, and encouraging sustainable waste treatment.

#### **Our Commitments**

- We pledge to comply with all applicable laws, regulations, and international standards related to Waste Management, including but not limited to environmental regulations, labour laws, and trade regulations.
- Encourage waste prevention strategies such as reducing packaging, promoting durable and reusable products and encouraging responsible consumption practices. Collaborate with business, industries, and communities to develop and implement waste reduction initiatives, including product stewardship programs.
- Established and expand recycling programs for various types of waste, including paper, plastics, glass, metals and organic waste. Collaborate with stakeholders to enhance recycling infrastructure, and convenient drop-off points.
- Promote public awareness and education campaigns to encourage recycling practices and provide guidance on proper waste segregation.
- Established efficient waste segregation systems, including separate collection of recyclables, organic waste, and hazardous materials. Provide adequate waste collection services, ensuring regular and reliable collection schedules and appropriate containers for different waste streams.
- Collaborate with local authorities and waste management companies to optimize waste collection routes and minimize fuel consumptions.

- Developed specialized programs for the collection, treatment, and disposal of hazardous waste, electronic waste, Plastic waste, batteries, chemicals, and bio-medical waste.
- We Prioritize waste treatment methods that promote resource recovery, composting, recycling, reuse to divert our waste in landfill.
- Implemented a robust monitoring and evaluation system to track progress, measure key performance indicators, and identify areas for improvement.
- Regularly report on waste management activities, recycling rates, and progress towards waste reduction targets to stakeholders and the public.
- Continuously review and update the policy based on emerging best practices, technological advancements, and changing waste management needs.

**Administration and Applicability:**

Havells is committed to integrating responsible environmental management system into our business practices. The policy is applicable to all offices, warehouses, value chain partners, suppliers, and manufacturing facilities of Havells India Ltd.



**Mr. Nitin Singh**

Head – ERM & ESG

Havells India Ltd